#### **REPORT PREPARED FOR DEAN ANNE LOPES**

History is littered with examples of industries that, at their peril, failed to respond to-or even see-changes in purchaser behavior: from the railroad industry to the computer hard disk industry to the music industry.

When it comes to the adult learner community--those 92 million Americans-our institutions of higher education face similar risks of having their market share substantially reduced and their services increasingly characterized by obsolescence.

For higher education institutions to effectively mobilize to meet our real education needs, it will be necessary first to recognize the diverse faces of higher education-and that means recognizing the extent to which adult learners are the future of higher education.

If we accomplish that we can focus on educating our increasingly diverse populations so that they can prosper and enrich their lives in ways that ultimately serve the economic, cultural, and competitive interests of us all (Peter J. Stokes, 2007).

#### I. Background

A recent report released by the Center on Education and the Workforce at Georgetown University states that the U.S. is on a collision course with the future; by 2018 our economy will hold jobs for 22 million people with college degrees but we will have a shortage of 8 million college graduates. The youth pipeline of traditional aged college students is not enough to meet the national goals. More adults are returning to school to retrain for new careers, but the path to a degree can be daunting—both long and costly. Starting after the Vietnam War, colleges in the United States began expanding adult degree programming and currently serve thriving adult populations. Based on the example of these institutions, colleges that were slower to address adult students' needs have started to welcome them by acknowledging the learning that they bring to the academy through prior learning assessment. In the United States today, adult students make up more than 50% of college enrollees. To respond to this new population, planners at higher education institutions are being required to rethink, and where necessary, restructure adult program offerings (Tannehill, et al, 2008).

This aim of this study is to provide information to help John Jay College attract and educate adult undergraduates. Workforce projections and the enrollment realities described above coupled with the demography of New York City and recent changes at John Jay, specifically the elimination of associate degree programs, point to the need for intentional and strategic adult program development. In addition, John Jay has made a commitment as embedded in its current mission statement to attract targeted communities of practice that relate to the institution's current offerings. In prior decades, this population accounted for up to 30% of the college's student body.

There are many advantages to attracting older students. Adults come to our campuses with their backpacks or briefcases full of experiences, challenges and responsibilities in ways that set them apart from the traditional-aged students (Peck and Varney, 2009). Their experience would provide particular advantages to the John Jay undergraduate classroom, enriching it with their life-long and professional learning and providing windows into the experiential world of adults with life experiences that differ from their own. Indeed adults would diversify the classroom in many ways, ways that assist the faculty in facilitating student learning. The newer outcomes-based curriculum in conjunction with the newly minted/created program goals, for instance, would resonate with their experience. In addition, the College would benefit by being able to more optimally utilize space in the evenings and weekends.

The administration of quality programming and a consistent and accurate method of awarding credit for prior learning are deemed essential for a competitive program in adult education. John Jay needs to develop a system to better serve existing students and attract more adult students in concert with its institutional culture and mission.

In the fall of 2011 Dean Anne Lopes commissioned a project/study on prior learning assessment.

The overall project had two main goals.

- 1. To identify current campus practices with regard to prior learning assessment
- 2. To establish recommendations for Prior Learning Assessment (PLA) that are in line with national best practices and consistent with the culture of the institution

To accomplish the goals, the work was apportioned into three phases:

#### Phase 1-September to December 2011

Identify what John Jay is currently and specifically doing with regard to PLA. What is accepted and why? What are the mechanisms and decision making processes that are in place? How do students find out about these? How interested is the larger college community in PLA?

#### Phase 2-January to May 2012

Assess what John Jay is doing by comparing it to best practices. Create recommendations in line with the institutional culture and processes. Given the public service mission, what should be done to expand the current offerings? What policies are necessary to insure a rigorous and consistent review of PLA? How should the policies and practices be best marketed?

#### Phase 3-September to December 2012

Design a model PLA course for faculty development purposes.

#### II. The Consultant

Dr. Kesiah E. Scully was retained by Dean Lopes to complete all three phases of the project. Dr. Scully has twenty-five years of experience in the area of PLA. She has held PLA faculty and administrative positions in both public and private colleges, including SUNY's Empire State College and New York University. She is frequently called upon to present at conferences and to train faculty, administrators and evaluators in the field. Her doctoral work in Organizational Development spawned her consulting practice as an organizational change agent. She worked closely with Malcolm Knowles, the father of Adult Learning, for many years.

#### III. The Process

Current practices and policies were researched through review of printed material (See Appendix A) and interviews with administrators and faculty.

Interviews were conducted in the fall with the following administrators.

- Anne Lopes, Dean of Undergraduate Studies
- Kathleen Killoran, Executive Academic Director of Undergraduate Studies
- Richard Saulnier, Vice President of Enrollment Management Cheuk Lee, Interim Registrar

As part of the research during the spring 2012, the following six faculty identified by Dean Lopes were interviewed about Prior Learning Assessment.

Ned Benton, Professor and Chair Person, Department of Public Management Gail Garfield, Associate Professor, Department of Sociology William Gottdiener, Professor, Department of Psychology Maki Haberfeld, Professor, Department of Law and Police Science

Karen Kaplowitz, Professor, Department of English and Chair, Faculty Senate Charles Nemeth, Professor and Chair, Department of Security, Fire and Emergency Management

Additionally, PLA presentations were made to the Faculty Senate Task Force on Students in the Military and the Academic Standards Sub Committee of the Undergraduate Curriculum and Academic Standards Committee.

All those interviewed voiced a strong commitment to PLA as an offering for students. Many spoke about a previous time in the history of the College when more adults made up the student body. There was a lack of clarity about what happened to change this. Speculation included the growth of additional options at other colleges that are marketed more aggressively, loss of faculty with specific connections to groups like FDNY and NYPD, and frustration with a process which is not centrally administered, among other possible explanations

What each person clearly validated was that the program is consistent with the mission of the college. PLA was described as "part of the character of who we are at John Jay."

All responses to the development of a more intentional and comprehensive PLA program were positive and very supportive. Many of those interviewed spoke of the positive experiences of having adults in the classroom. They felt that the adults asked more focused questions, evoked more lively discussions, and brought more richness through their experience into the classroom. Those who had prior experience with PLA, both at John Jay and at other institutions, described it as an affirming and academically sound experience. All were concerned that the quality of education be upheld. All requested that the students focus on the critical knowledge gleaned from the experiences. Many expressed a wish to attract more FDNY and NYPD students. All felt a strong commitment to veterans. All those interviewed think that timing is right for the College to now design a contemporary program of prior learning assessment with expanded options to meet the needs of an ever-changing world.

All asked for a clear policy with specific guidelines coupled with coordination to insure consistency across the college.

#### IV. WHY PLA

What is Prior Learning Assessment?

With the continued influx of adults returning to school, most colleges and universities have designed undergraduate programs that are more accommodating to the adult, non-traditional learner (Whelan, 2004). PLA is an integral part of most of those programs.

Prior Learning Assessment (PLA) is the process by which an individual's experiential learning is evaluated in order to grant college credit. The Council for Adult and Experiential Learning (CAEL) is considered the leading organization for the study of PLA. Initially a subsidiary of the Educational Testing Service, CAEL has now evolved into a separate non-profit organization that conducts research on PLA practices and training outcomes

CAEL has published ten quality standards for PLA (Fiddler, et al., 2006) to ensure that the learning is college-level and upholds quality educational practices. These standards are recognized as critical for best practices and are endorsed by accrediting bodies such as the Middle States Commission on Higher Education (Standard 13-Related Educational Activities in the Characteristics of Excellence in Higher Education). These ten standards address both process and administrative context.

#### CAEL Standards of Quality Assurance in the Assessment of Prior Learning

- 1. Credit or its equivalent should be awarded only for learning, and not for experience.
- 2. Assessment should be based on standards and criteria for the level of acceptable learning that are both agreed upon and made public.
- 3. Assessment should be treated as an integral part of learning, not separate from it, and should be based on an understanding of the learning process.
- 4. The determination of credit awards and competence levels must be made by appropriate subject matter and academic or credentialing experts.
- 5. Credit or other credentialing should be appropriate to the context in which it is awarded and accepted.
- 6. If awards are for credit, transcript entries should clearly describe what learning is being recognized and should be monitored to avoid giving credit twice for the same learning.
- 7. Policies, procedures and criteria applied to assessment, including provision for appeal, should be fully disclosed and prominently available to all parties involved in the assessment process.
- 8. Fees charged for assessment should be based on the services performed in the process and not determined by the amount of credit awarded.
- 9. All personnel involved in the assessment of learning should pursue and receive adequate training and continuing professional development for the functions they perform.
- 10. Assessment programs should be regularly monitored, reviewed, evaluated, and revised as needed to reflect changes in the needs being served, the purposes being met, and the state of the assessment arts.

Prior learning assessment has been shown to aid retention efforts (Hoffman and Michael, 2010). Additionally, research indicates that it motivates learners in other academic work (Brinke et al., 2009). Students who have earned credit through PLA have higher graduation rates than those who do not pursue PLA (Council for Adult and Experiential Learning, 2010). CAEL identifies four generally accepted approaches to PLA which when properly conducted ensure academic quality. Those four are: (1) national standardized exams (CLEP, for example); (2) challenge exams for local courses; (3) evaluated non-college programs, e.g., American Council on Education (ACE) evaluations of military training; and (4) individualized, portfolio-based assessment.

Portfolio assessment has become a well-recognized form for evaluating learning in adult education. The portfolio is a written document through which a student analyzes learning from prior experiences and demonstrates that this learning meets the learning objectives of a college-level course (Fiddler, et al., 2006). Most institutions offer the portfolio process as part of a seminar designed to help students learn to identify college-level learning while setting realistic expectations for credits. Part of the seminar is the development of a degree plan that incorporates the student's prior learning into a viable degree. By its very nature, PLA requires self-reflection, in-depth writing, and a significant time investment (Leiste and

Jensen, 2011). Miller and Morgaine (2009) posit that the process of creating a portfolio for assessment can build learners' identities as academics. Michelson and Mandell (2004) provide several examples to illustrate how creating a PLA portfolio may be a real challenge for students. In the process students must "focus critically on how they have come to be where they are" (Conrad, 2008). Students are asked to provide documentation whenever available. The portfolio is then evaluated by qualified faculty members who are content experts and have been trained to assess learning through appropriate criteria (Dagavarian, 2003).

The benefits of prior learning assessment are many. It acknowledges the value of learning outside of a formal setting and validates the worth of the learning students have achieved. This in turn reinforces the students' perception of learning as a lifelong process. It motivates students to enroll and persevere because it shortens time and cost to degree completion. It also facilitates college access for non-traditional students. And it is a better use of public and private monies because it eliminates unnecessary duplication of learning.

#### V. FINDINGS

John Jay's policies state that up to 90 credits can be "transferred" into the College. Thirty credits must be completed in-house including 50% of the major or specialization. The bulletin lists equivalent credit as an option, describing it as non-college learning that can serve as a valid substitute for the content of a course. In researching the policies, all four of the CAEL options are accepted at John Jay. However, a coordinated system is not in place, the information is not available to students and the college is not marketing these options for an adult population.

John Jay has policies which allow for all four of the PLA options spelled out by CAEL. However, the application of these policies is not consistent.

#### **CLEP**

Policies on acceptance of College Level Examination Program (CLEP) exams, for example, are unclear and there is little information in the bulletin. CLEP is a nationally recognized standardized set of exams that assess prior learning. These exams are administered by the College Board.

#### **CASAC**

Policies on acceptance of courses like CASAC are not delineated in an accessible place although there is a standardized state exam that students must pass in order to be awarded this state credential.

#### ACE

Policies on acceptance of ACE equivalency recommendations are not clear. American Council on Education (ACE) credit recommendations are based on learning outcomes from formal and well documented training programs conducted by non-collegiate sponsors like the military. A rigorous process of evaluation is employed, with guest faculty from various institutions of higher education making decisions about the appropriate award of credit.

Although these options have been approved for credit by John Jay, they are not utilized frequently or consistently at this point.

#### Portfolio

While those interviewed expressed a strong commitment to portfolio PLA for students, there are many problems with the portfolio program as it is currently constructed. As best as can be pieced together, students who are able to find that PLA is an option fill out a form available online, take it along with documentation to the department sponsoring the course to be challenged and then wait to be contacted about further steps. Those steps might include scheduling an interview or a test. If the credit is granted by the department, students then take the signed form to the Office of the Registrar along with a recording fee and credits are then entered on the transcript.

No materials are available to guide students through this process of self-exploration. No samples are available. No one is trained or charged with facilitating the process for students. This must often result in poorly constructed requests for prior learning assessment.

The Office of the Registrar gives the student the name of someone in the department whenever possible, but there is no formal list of department personnel responsible for PLA. In some departments, the chair handles it, in others someone has been named by the chair, and in still others there is a committee set up to respond to requests. Research indicates that there are no centralized agreements as to what criteria to use to evaluate prior learning. While evaluators may be doing an excellent job, there is no oversight to ensure consistency within and across departments.

Additionally, there is no centralized tracking of applications. Students can download the form and approach a department for credit without alerting anyone else. Request packages may well be of uneven quality and require additional work on the part of already taxed departments to aid students in crafting viable requests. Since no timelines are in place, the student must wait for a response. With most faculty members overworked and no true tracking system, how is the student's request prioritized? How do students who attempt to advocate for themselves avoid angering faculty? Since no fees are charged for the evaluation, the department does not profit from the time spent on evaluations. Faculty members perform this service as an add-on, not as part of their standard responsibilities.

#### VI. SUMMARY

The following strengths were identified.

- 1. Strong support for the concept
- 2. Organizational policy and experience in existence
- 3. Elements of an infrastructure in place

A wide range of challenges will need to be addressed. Current weaknesses in prior learning assessment include the following.

1. No overall coordinated effort

- 2. No specific department coordinators—different procedure from department to department
- 3. No criteria for evaluation in place
- 4. No oversight to ensure consistency within and across departments
- 5. No centralized tracking of applications
- 6. No training for faculty evaluators
- 7. No training materials for students
- 8. No guidance for students in developing PLA requests
- 9. No or little flexibility—a course match system is currently in place
- 10. No solid marketing of this option

There is a PLA program in place at John Jay College. It is on the books as an offering of the College. However, the program needs to be strengthened and updated in order for it to meet the needs of potential adult students and to function as a solid retention tool and viable marketing option.

The next logical step would be to take what is an existing program and build on this foundation a structure that supports the goals of the College in the 21<sup>st</sup> century.

#### VII. Recommendations Based on CAEL Standards of Quality Assurance in the Assessment of Prior Learning

- 1. Reaffirm the institution's commitment to PLA. Reevaluate the conventions that now exist in order to expand them to keep current with the field of adult education.
- 2. Develop clear and transparent policies that are carefully monitored with fees based on services, not on the number of credits.
- 3. Award credit for balanced college-level learning with attention to non-duplication by academic experts trained in PLA.
- 4. Create a step process that is accessible and transparent to students (See Appendix B).
- 5. Develop efficient and clear paths of communication among faculty and administrators.
- 6. Train all invested participants—faculty evaluators, advisors, administrators, and admission liaisons
- 7. Employ an open-minded perspective when considering substitute knowledge and skill for required courses. Utilize the outcomes-based philosophy in awarding credit.
- 8. Design a solid infrastructure with regular reviews to strengthen the existing program. Recommendations include the development and implementation of the following.
  - a centralized PLA program with an administrator/director who has experience in PLA and adult learning
  - a fee schedule that reflects the administrative costs associated with the program
  - a seminar to guide students through the process, to insure quality and nonduplication

- broader degree fulfillment options for the adult population, building on adult learning
- a pilot program to facilitate the adoption of updated processes
- 9. Establish an assessment plan with clear metrics, program and student learning goals as you build the program.

#### VIII. The PILOT

John Jay was an early pioneer in adult education with its accommodations for NYPD and FDNY. For many reasons, not all of which have been identified, this population of students has declined at the College. While the PLA program is by established current policy available to students, it has not been widely used. Extensive revision would result in better utilization and should attract an adult student population. John Jay also has the highest veteran population of all CUNY schools (350-400 students). It is an existing and available adult population that would immediately benefit from a systematic PLA program. The veteran population provides a unique opportunity to revise these policies for the benefit of the students and the College. As stated previously, research indicates that PLA serves as an excellent tool for retention as well as recruitment.

To this end, the College should consider initiating a pilot program with a small cohort (8-15) of matriculated veterans in one department. Enroll them in a course designed to help them develop a solid degree plan, which maximizes their prior learning while preserving the integrity of their degree. Monitor the progress to insure that standards are being upheld.

The pilot might also draw on best practice models of neighboring competitor institutions.

Examples of vigorous and different prior learning assessment programs include two different models from area well established, potential competitor adult degree programs. New York University's (NYU) McGhee Program was designed for adults returning to school. Students opting for Prior Learning Assessment enroll in the Seminar in Experiential Learning, a semester long course. In the seminar, the students develop a degree plan and a series of PLA portfolios. NYU allows for up to 64 credits of Advanced Standing including PLA and transfer credits. It is a course-based system whereby students can only petition for credit for courses offered at NYU.

The Seminar is facilitated by trained faculty. Students first develop a degree plan which fulfills requirements with the inclusion of PLA. Next portfolios are developed, detailing college-level learning. Portfolios then go to a coordinator who assigns faculty reviewers. These reviewers are NYU faculty, subject matter experts with PLA training. Evaluators have three choices: recommend credit, request a revision, or deny credit. Students do not meet with evaluators. All decisions are based on how well the essay matches the syllabus included in the portfolio. Once the evaluator has awarded credit, the coordinator sends a letter to the registrar requesting credit be posted to the transcript.

SUNY Empire State College (ESC) requires all students to enroll in "a study" of Academic Planning. In this study, students develop a degree plan and a series of PLA essays. ESC allows students advanced standing of up to 96 credits, including transfer credits and PLA. ESC requires that the PLA essay be of college-level learning, but does not use a course based system.

Students conduct academic planning individually or in a classroom setting. After a degree plan is developed, essays are crafted. Portfolios are submitted electronically to a centralized assessment office where they are then assigned to a subject matter evaluator. Students are then notified and schedule a phone appointment with the evaluator. After the interview, evaluators write a credit recommendation brief. Once the degree plan is approved, the PLA credits become part of the student's record.

The new CUNY Master Plan specifically targets veterans in Mission Three-Expanding Access. Retired Lt. Colonel Jack Amberg, Senior Director of Veterans Programs at the Robert R. McCormick Foundation, is a strong proponent of PLA. But he is not suggesting that the quality of education be compromised in order to reach out to veterans. He says:

"...don't think of veterans as victims. I have yet to meet one that will say, 'I lost my leg.' They gave it. They served you. Hold them to the same standards as everyone else. They aren't asking for anything to be given to them. They will work their tails off to succeed. Make sure they know what success looks like at your college or university. But they are not looking for a handout. What they want is a chance." (Klein-Collins 2010)

Both Penn State and the University of Maryland University College have extensive military populations. They characterize the relationship as win-win. Veterans understand the value of education and are motivated to succeed. They tend to follow instructions and respect the authority in the classroom. Additionally, their life experience enriches classroom discussions.

Visualize a transitional seminar for vets returning to school that welcomes these students to the academy, gives them peers to bond with, and specialized information about how to acclimate for success. Provide sessions that help create realistic expectations around prior learning credit. Teach them to identify learning as it differs from experience, to abstract ideas and demonstrate college-level learning. Validate their learning and motivate them to continue their studies. Is this not a win-win solution?

#### IX. CONCLUSION

John Jay has long been a leader in educating for justice. Building on the current PLA foundation a program that supports the goals of the college in the 21<sup>st</sup> Century underscores this mission. Prior Learning Assessment has been shown to be a solid recruitment and retention tool. CAEL has provided foundational standards which most institutions utilize. It does require that the institution reaffirm its approach to learning in a way that welcomes knowledge gained through multiple means. Now is the time to move forward with a revised, comprehensive Prior Learning Assessment program.

#### Appendix A

- 1. Website Information for Students
- 2. Registrar Equivalent/Life Experience Credit Form
- 3. Equivalent Credit Student Manual Information
- 4. American Council of Education (ACE) Credit Recommendations
- National College Credit Recommendation Service (Formerly PONSI—part of the State of New York, Regents Research Fund)

#### Appendix B

#### Sample Student Path for Portfolio Based Prior Learning Assessment at John Jay

- Attend an information session that explains the PLA process.
- Schedule an interview with PLA director before enrolling in the course.
- Enroll in the seminar.
- Develop a degree plan which will be signed off on by appropriate advisor.
- Create narratives demonstrating knowledge.
- Seminar leader forward narratives to PLA coordinator.
- PLA coordinator reviews and assigns an approved faculty evaluator.
- Evaluator assesses within timelines and returns to coordinator.
- Coordinator forwards assessment credits to registrar.
- Registrar posts credits on transcript

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# APPENDIX 1

INFORMATION FOR:
Prospective Students
Current Students
Parents
Faculty & Staff
Alumni

Web Apps
Blackboard / CUNY Services
JStop / Inside JJC / Careers
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## Apply as a Transfer Student

#### Contact Us!

Undergraduate Admissions 524 West 59th Street New York, NY 10019 Phone: 212.564.8529 Fax: 212.237.8777 Email: admissions@jjay.cuny.edu

Hours Mon: 1PM - 5PM Tues: 9AM - 5PM Wed: CLOSED Thur: 9AM - 5PM \*Friday: 9AM - 3PM

To apply to John Jay College, dick here

Questions or comments with respect to the information presented on this webpage should be directed to Christopher Laudando. As a college within the City University of New York, John Jay College of Criminal Justice welcomes many transfer students every year—students who have already earned college credits.

As part of your application, you'll need to submit your college transcripts so that we may identify which credits will transfer. To receive a degree from John Jay College, you must take a minimum of 30 credits at the College, including at least 50 percent of an approved major or specialization.

To get started with your application, please see our "Applying To John Jay College of Criminal Justice" guide.

Transferring Your External Credits
How to Apply

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TYPE YOUR QUESTION HERE:

Example: "How do I apply as a freshman?"

SCHOLARSHIP OPPORTUNITIES To halp you finance your education John Jay offers many scholarship opportunities More...



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#### **FAQs**

#### **Contact Us**

Room 3134 North Hall 445 West 59th St Phone: 212-237-8271

E-mail: peercounseling@jjay.cuny.edu

HOURS: Mon, Thur and Fri: 9:00 AM - 5:00 PM Tue and Wed: 9:00 AM - 7:00 PM

#### **CUNY PORTAL & E-SIMS**

What is the difference between e-Sims and Degree Audit?

What is the CUNY Portal?

What if I don't remember my CUNY Portal information?

Why does eSims tell me that I have a hold on my registration? What is a hold?

#### **CREDITS**

What are External/Life Experience Credits? What are Equivalent Credits?

#### DEGREE

How long is Academic Probation?

#### **EDUCATION REQUIREMENTS & GRADUATION**

What are the requirements for graduation?

Other than taking the required classes, is there anything else I have to do in order to graduate from John Jay College?

#### E-MAIL

I do not have a John Jay e-mail address

Do I always have to check my John Jay e-mail address?

How can I forward my e-mails?

#### **MAJOR & MINOR**

How can I find out which classes I need to take and how many credits I have? What's the difference between a BS and BA in Criminal Justice? How do I declare a Major and/or a Minor?

Can I create my own major?
How do I change my major?

#### MISCELLANEOUS

How do I meet people at John Jay College of Criminal Justice?
How do I obtain New York State residency?
What is a normal course load or workload at John Jay?
How many weeks are in a semester?
Where do I obtain a letter that proves that I am full-time student?
How can I become a Peer Counselor?

#### **TABLING EVENTS**

Where can I find information if I missed a tabling event?

#### TESTING, PLACEMENT EXAM, FOREIGN LANGUAGE

How do I know if I need to take a placement exam?

How can I tell if my foreign language requirement has been fulfilled?

How do I prove that I took 3 years of a language in high school and passed the

#### Regent's?

is there an exam I can take to be exempt from a certain course?

#### TRANSFER STUDENTS

What do I have to do to transfer in to John Jay?

How can I find out what classes and credits have transferred from my previous school?

Why was I placed in/required to take a class I have already taken in my previous school?

How many credits can I transfer in?

#### **TUTORING**

Where can I go for free tutoring?

#### **CUNY PORTAL & E-SIMS**

#### What is the difference between e-Sims and Degree Audit?

The E-Sims transcript is the un-official transcript from the college. Your classes are sorted by semester and it does not show how they apply to your degree. In E-Sims you can register, change, or drop a class.

The Degree Audit tells you how your classes are applied to your major or what classes you still have left to take for your General Education Requirements or your Major Requirements. It will not tell you what classes you still have to take for your Elective Credits. When using the Degree Audit it is important to remember that it is an electronic tool and there are some glitches. Because of any glitches it is advisable that you use both the undergraduate bulletin with the Degree Audit to aid in selecting classes.

#### What is the CUNY Portal?

The CUNY Portal is your gateway not only to Blackboard, e-Sims, and the Degree Audit but to much more information such as e-Permit

#### What if I don't remember my CUNY Portal information?

You can call the DoIT Helpdesk at (212)-237-8200 and follow the prompts. A technician will ask you for your name and Social Security number in order to check your account. You will be given your username over the phone, however, your password will be sent to your John Jay e-mail address. On the internet your password can be quickly changed by clicking "register now" on the log in screen. Then simply following the prompts given there, you can create a new password.

Why does eSims tell me that I have a hold on my registration? What is a hold? A hold will stop a student from registration until it is cleared with the appropriate office. If a stop has been placed on your record, it will be visible after logging into eSIMS, and located on the top of the page in red type. To find out the reason for this stop, click on the red type and it will be explained, along with the contact number.

#### CREDITS

#### What are External/Life Experience Credits?

External Credit is granted for non-collegiate education programs that the College has judged comparable in content and quality with specific courses or areas taught in its departments. A list of approved programs is available in the Office of the Registrar.

New York City Police Department officers may receive external credit for the following courses completed with a grade of C or better at the New York City Police Department Academy, provided that these courses have not previously been completed as regular college courses: Police Science 101, 4 credits; Police Science 207, 3 credits; Law 203, 4 credits; Law 204, 4 credits; Psychology 221, 4 credits; Sociology 201, 3 credits; Physical Education 103, 113, and blanket credit, 3 credits; totaling 28 credits.

New York City Department of Correction recruit training qualifies for external credit for: Criminal Justice 101, 3 credits, Corrections 101, 3 credits; Corrections 201, 3 credits; Corrections 282, 3 credits; Sociology, blanket credit, 3 credits; Physical Education, blanket credit, 3 credits, totaling 18 credits

New York City Fire Department personnel completing recruit training may receive external credit for: Fire Science 101, 3 credits; Fire Science blanket credit, 2 credits; Police Science, blanket credit, 3 credits; Physical Education, blanket credit, 2 credits; totaling 10 credits.

Students who have successfully completed a training program that has been evaluated by the College for the award of credit, or a program that has been recommended for the award of credit by the American Council on Education, must apply to the Office of the Registrar for the application of this credit toward the

undergraduate degree. Applicants must provide documentation in support of their requests. A statement or transcript indicating subjects taken, grades received, period of attendance, and the number of hours of participation must be sent directly to the Office of the Registrar from the agency that has provided the training.

All external credit applications are processed in accordance with the deadlines indicated in the Undergraduate calendar. Seniors must submit credit requests no later than one semester before graduation. For further information, communicate with the Office of the Registrar, Rm 1280 North Hall (212) 237-8878.

#### What are Equivalent Credits?

Equivalent credit is granted for knowledge gained from either work-related or other qualifying experience. It is the learning and not the experience itself that must be documented to prove that it is at the college level and serves as a valid substitution for the content of a specific course as outlined in the Undergraduate Bulletin. Students must file a formal application for credit and follow the guidelines established by the Equivalent Credit Committee of the College.

All external credit applications are processed in accordance with the deadlines indicated in the Undergraduate calendar. Seniors must submit credit requests no later than one semester before graduation. For further information, communicate with the Office of the Registrar, Rm 1280 North Hall (212) 237-8878 <a href="http://istop.ijay.cuny.edu/">http://istop.ijay.cuny.edu/</a>

#### DEGREE

#### How long does Academic Probation last?

Academic Probation is a full academic year. Even if a student's Grade Point Average (GPA) has been brought back above a 2.0, the probation remains for the year. If the student's GPA does not improve to the required 2.0 in the year, the student will be dismissed from the college.

#### **EDUCATION REQUIREMENTS & GRADUATION**

#### What are the requirements for graduation?

You must fulfill all General Education Requirements, the requirements of your major, and electives credits. The total of these three fields must be a minimum of 120 credits. You can find the General Education Requirements by reading John Jay College's Undergraduate Bulletin, which can be obtained as a pdf. <u>Here</u>

## Other than taking the required classes, is there anything else I have to do in order to graduate from John Jay College?

In order to graduate from John Jay all students need to complete the graduation audit. It can be found on the <u>J-stop website</u>. Also a GPA of a 2.00 or higher is required to graduate. See the graduation requirement <u>link</u>.

#### E-MAIL

#### I do not have a John Jay e-mail address

Every matriculated student is automatically signed up for an e-mail account. On the John Jay homepage (http://www.jjay.cuny.edu/) you will see on the right hand side a link to the Webmail. Click on "Email"

Your username is: Firstname dot Lastname @jjay cuny.edu

(firstname.lastname@jjay.cuny.edu)

Your password is: jixxxx (jj followed by the last 4 digits of your social security number

The password will need to be reset every 90 days, if you have any problems with your John Jay email account contact Do-it at (212) 237-8200, alternitavly you can reset your password at <a href="http://reset.ijay.cuny.edu/">http://reset.ijay.cuny.edu/</a>

#### Do I always have to check my John Jay e-mail address?

It is advisable because your professors may want to get in touch with you to share information. Also any important John Jay college information will be sent to the John jay email address. You can, however, forward your e-mails to a different account but you have to make sure to go into your John Jay e-mail account and clean it up frequently as your storage space is limited.

#### How can I forward my e-mails?

Yes! Once you are signed in your e-mail account, you can Create a Rule in MS Outlook:

Go to "Options"  $\to$  click on "Rules"  $\to$  click on "New Rule"  $\to$  "Create a new rule for arriving messages"

A new window will open up → look on the right side where it says "Do the following"

- → choose "Forward or Redirect" → click on the option you prefer
- a) forward message to people or distribution list
- b) redirect message

c) forward message as attachment

click under "Rule Description" (upper left side) and from there go to the middle of the screen where it says "Apply this rule after the message arrives, forward it to people or distribution list"

Again, a new window opens up  $\rightarrow$  go to the bottom to "Message recipients" and you'll see a box

To: ..... [type in your e-mail into the box} → click "OK"
The window closes and brings you back to the prior window
Click "Save" and "OK"

#### **MAJOR & MINOR**

How can I find out which classes I need to take and how many credits I have? You can check on the CUNY Portal under Student Advisement/Degree Audit to check your credits. If you would like to speak to a peer counselor, you can either go to room 3134N or call at 212-237-8271 to schedule an appointment.

What's the difference between a BS and BA in Criminal Justice? The emphasis of the Bachelor of Science (BS) degree in Criminal Justice is on the institutions of criminal justice, particularly the courts, police, and corrections. The Bachelor of Arts (BA) degree focuses on different aspects of the criminal justice system, and for those pursuing a career in criminal justice or other forms of public service. To locate faculty with whom you can speak about these majors, see the Criminal Justice Department's web page.

How do I declare a Major and/or a Minor?

To declare a major, go to J-stop website and to fill out the Declaration of Major Form. To declare a minor, check with the department in which the minor is sought. The requirement for a minor is 18 credits. All minors are listed in the undergraduate bulletin which can be found here.

Can I create my own major?

Yes...The CUNY Baccalaureate Program. The Program is offered under the support of The CUNY Graduate School and University Center. Working one-on-one with CUNY faculty mentors, students create their own "areas of concentration" (majors), many of which are interdisciplinary. Examples include Disability Studies, Psychology of Consumer Behavior, Artistic Traditions in Religion, Afro-Caribbean Urban Studies, and Environmental Biology. Students may take courses at any CUNY college, including The CUNY Graduate Center, The CUNY School of Professional Studies, and the City College Center for Worker Education and are encouraged to pursue independent research, fieldwork, study abroad, and other academic opportunities. For further information on this program go to <a href="https://www.cunyba.cuny.edu">www.cunyba.cuny.edu</a>

How do I change my major?
Fill out a change of major form on the <u>Jstop</u> website.

#### **MISCELLANEOUS**

How do I meet people at John Jay College of Criminal Justice? John Jay offers a variety of activities ranging from social groups to academic alliances. For a complete listing of such groups, check with Student Life (Rm. 1521 North Hall; (212) 663-7867 <a href="http://jiay.cuny.edu/357.php">http://jiay.cuny.edu/357.php</a>)

How do I obtain New York State residency?

A student who wishes to obtain residency must have lived in the State of New York for 12 consecutive months preceding the first day of classes. Documentation must be shown to the Office of Admissions (Rm. 1100 North Hall; 212-237-8869). Check with the Office of Admissions for a current list of appropriate documentation.

What is a normal course load or workload at John Jay?

In order to graduate in 8 semesters with a bachelor's degree, a student has to take an average of 15 credits per semester. As a transfer student, it is recommended that you take 15 credits or less during your first semester while you are adjusting to your new school. The classes are run as periods, the schedule for these periods are located here.

How many weeks are in a semester? There are 15 weeks in a semester.

Where do I obtain a letter that proves that I am full-time student? The Registrar's Office (Rm. 1281 North Hall; 212-663-7867).

How can I become a Peer Counselor?

In order to become a peer counselor at John Jay you must take and pass the CSL

210 class. For more information about becoming a Peer Counselor contact the counseling department at: 212-327-8271

#### **TABLING EVENTS**

Where can I find information if I missed a tabling event?
Please click <u>here</u> or go to the "Brochures" Link on the right hand side of this screen

#### TESTING, PLACEMENT EXAM, FOREIGN LANGUAGE

#### How do I know if I need to take a placement exam?

You will be contacted by the Testing Office and/or a hold will be placed on your registration if you need to take a placement exam. If this is the case, you must contact the Testing Office (Rm. 3314 North Hall) to resolve the matter and/or schedule a date to take the exam.

#### How can I tell if my foreign language requirement has been fulfilled?

If you have exe then you are exempt from a foreign language.

The first semester of a foreign language can be exempted if you have taken the course previously and can prove comprehension of the subject matter. The placement test must be taken before you can regester for a foreign language. You can take the test in room 122 West Port

You may also be exempt from any foreign language requirement if you have taken 3 years of a foreign language in high school and have taken and passed the Level III New York State Regent's Exam for that language. This would be noted on your high school transcript.

A third way to become exempt from a foreign language requirement is to take the CLEP exam and the Departmental exam. Check with the Testing Office for locations and subjects of the CLEP exam.

## How do I prove that I took 3 years of a language in high school and passed the Regent's?

This would be notated on your high school transcript. If the Registrar's Office does not have this on record, contact you high school to have it sent.

#### Is there an exam I can take to be exempt from a certain course?

The College Level Examination Program (CLEP) is for students who wish to challenge a course by exam. These exams are offered off-campus for a nominal fee. Check with the Testing Office for locations of the CLEP exam.

#### TRANSFER STUDENTS

#### What do I have to do to transfer in to John Jay?

Your first step should be to contact our Admissions office:

In Person: Room 1100N

By Phone: 212-237-8869 or 212-237-8873

By E-mail: admiss@jjay.cuny.edu

Once you have been accepted and your credits evaluated, we can help you get started, i.e. sign up for classes, familiarize you with the CUNY Portal, go through a degree audit with you in order for you to know what classes you have to take, how your classes transferred in etc.

#### How can I find out what classes and credits have transferred from my previous

You should receive a course evaluation sheet as well as a John Jay Transcript from the Admissions Office (Rm 1100, North Hall; 212-237-8869). This will tell you what classes you have received credit for. You can also check your records through E-Sims then by clicking on "unofficial transcript" or by using the degree audit. This is a great tool for keeping track of what classes you have taken and what remaining requirements you need to fulfill in order to graduate from John Jay

### Why was I placed in/required to take a class I have already taken in my previous school?

The class at your previous school may not have been the equivalent to the required course at John Jay College. If you feel that perhaps there was an oversight in this matter, take a copy of the course description from your other colleges bulletin or from

the syllabus of the class in question to the Office of Admissions for consideration (Rm. 1100 North Hall; 212-237-8869).

How many credits can I transfer in?

A maximum of 68 credits may be transferred from an accredited community college or combination of accredited community colleges. A maximum of 90 credits may be transferred from accredited four-year colleges or a combination of two and four-year accredited colleges, and acceptable forms of external credits (CLEP, Equivalent Credit, Military Credit, etc)

Please Note: To receive a degree from John Jay College, a student must take a minimum of 30 credits at the College including at least half the credits required in an approved major or specialization.

#### **TUTORING**

Where can I go for free tutoring?

Tutoring is available to John Jay College students in a variety of subjects. The Learning Center Website has a complete list of subjects and departments in which tutoring is available, as well as times and locations for tutoring.

John Jay College of Criminal Justice 898 Tenth Avenue New York, NY, 10019 P: 212.237.8000 Website Policies Text Only

# **APPENDIX 2**

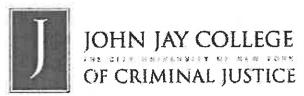


#### Office of the Registrar

#### Equivalent/Life Experience Credit Application

Equivalent/Life experience credits are college credit granted for student's knowledge attained outside a formal academic setting. Completed application and your most recent transcript must be submitted to the appropriate academic department(s) for approval. If you are requesting equivalent credit from more than one department, you must file an application for each department. After this application is approved by the academic department, the student must submit this application to ONE STOP Services with the appropriate fee in cash, check, or money order made payable to John Jay College.

Address:	Number of Credits Awarded	<u>Fee</u>	Number of Credits Awarded	<u>Fee</u>
Part I, II, III, IV and V Completed By the Student  Part I: Student Information  First Name: Last Name:  Student ID: Email Address:  Address:  City: State: Zip:  Telephone: ( Duties/Assignment:  Part II: Course Information  Please identify from the current College Bulletin all courses for which you are seeking credit(s).  Course Number & Title	1 to 6 credits	\$25.00	7 to 12 credits	\$50.00
Part I: Student Information  First Name: Last Name:  Student ID: Email Address:  Address:  City: State: Zip:  Telephone: (  Current Occupation: Duties/Assignment:  Part II: Course Information  Please identify from the current College Bulletin all courses for which you are seeking credit(s).  Course Number & Title (i.e. PSC 101 – Intro to Law Enf.)	13 to 18 credits	\$75.00	19 or more credits	\$100.00
Student ID: Email Address:	Part I, II, II	I, IV and V C	ompleted By the Student	
Student ID: Email Address:	Part I: Student Information			
Address:  City: State: Zip:  Telephone: ( Duties/Assignment:  Current Occupation: Duties/Assignment:  Part II: Course Information  Please identify from the current College Bulletin all courses for which you are seeking credit(s).  Course Number & Title (i.e. PSC 101 – Intro to Law Enf.)  Did you receive transfer credits from another college? □ Yes □ No	First Name:		Last Name:	
City: State: Zip:  Telephone: (	Student ID:	Ema	ail Address:	
City: State: Zip:  Telephone: (	Address:			
Current Occupation: Duties/Assignment:  Part II: Course Information  Please identify from the current College Bulletin all courses for which you are seeking credit(s).  Course Number & Title				
Part II: Course Information  Please identify from the current College Bulletin all courses for which you are seeking credit(s).  Course Number & Title (i.e. PSC 101 – Intro to Law Enf.)  Did you receive transfer credits from another college?   Part II: Course Information  Number of Credits  Number of Credits	Telephone: ()			
Please identify from the current College Bulletin all courses for which you are seeking credit(s).  Course Number & Title (i.e. PSC 101 – Intro to Law Enf.)  Did you receive transfer credits from another college?   Yes	Current Occupation:		Duties/Assignment:	<del></del> -
Course Number & Title (i.e. PSC 101 – Intro to Law Enf.)  Did you receive transfer credits from another college?   Number of Credits  Number of Credits	Part II: Course Information			·
(i.e. PSC 101 – Intro to Law Enf.)  Did you receive transfer credits from another college?   No	Please identify from the <u>current</u> Co	ollege Bulletin	all courses for which you are seeking	g credit(s).
Did you receive transfer credits from another college? □ Yes □ No	(i.e. PSC 101 – Intro to Law Enf.)		Number of Credits	
Did you receive transfer credits from another college? □ Yes □ No				
Did you receive transfer credits from another college? □ Yes □ No				
If yes, please indicate number of credits	Did you receive transfer credits fro	om another col	lege? □ Yes □ No	
	If yes, please indicate number of c	redits		



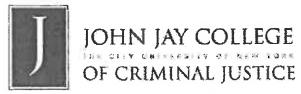
Applicant 1	Name:		

Please complete Part III, Part IV, Part V or all, if applicable.

#### Part III: Employment/Job-Related With Background Training

Position	Employer	Dates of Employment	Dates/Nature of Trainin
			_
lease list all experie	ence or informal on-tl	ne-job training. Include agenc	y involved and duties
ssigned that is relev	ant to the credits app	lied.	
lease list all experie ssigned that is relev	ence or informal on-the ant to the credits app  Employer	ne-job training. Include agenc lied.  Dates of Employment	y involved and duties  Description of Duties
ssigned that is relev	ant to the credits app	lied.	
ssigned that is relev	ant to the credits app	lied.	
Position	Employer	Dates of Employment	Description of Duties
Position  Please attach an auto	Employer  biographical essay a	lied.	Description of Duties
Please attach an auto	Employer  biographical essay a	Dates of Employment  ong with this completed appl	Description of Duties
Please attach an auto Part V: Personal SI Please list personal s	Employer  biographical essay a kills/Talents kills and talents, sucl	Dates of Employment	Description of Duties ication.

Please attach an autobiographical essay along with this completed application.



Applicant Name:	
-----------------	--

#### This Page for Office Use Only

Academic Department:		
Academic Departmental Evaluation	ı: □ Acceptable	□ Not Acceptable
Equivalent Credits Awarded for:		
Course Number (i.e. PSC 101)	Number of Credits	
Print Name of Evaluator:		
Signature of Evaluator:		Date:
Print Name of Chairperson:		
Signature of Chairperson:		Date:
*Evaluated application and docum reached.	entation should be retu	rned to the student after a decision is
	For Office Use On	ly
Courses and Credits processed by:		Date:
	For Office Use On	ly
Rec'd By:		Date:

Print Form

# **APPENDIX 3**



Comp<sup>-</sup>

#### EQUIVALENT CREDIT STUDENT MANUAL

#### What is equivalent credit?

Equivalent credit can be described as college credit granted for a student's knowledge attained outside a formal academic setting. However, this should not be confused with life experience.

#### Criteria for credit to be awarded

You must be able to demonstrate that the knowledge gained relates to a college course or curriculum. This manual is provided to help you determine if you are eligible to receive Equivalent Credit at John Jay College, and to assist you in applying for these credits.

Equivalent Credits are awarded either as specific courses or as blanket (free elective) credits in a department. Equivalent credits, while added to the number of credits completed at the college, bear no grade and will not be calculated in your cumulative grade point average.

It should be noted that, in order to receive a degree from John Jay College, you must complete at least 30 credits in residence as well as at least 50% of your specialization.

#### Eligibility

- 1. To be eligible to receive Equivalent Credit, you must be currently enrolled as a matriculated, undergraduate student and have completed 28 credits in residence at John Jay College prior to the official award of Equivalent Credit. (If you have less than 28 credits at the time of application, the Equivalent Credits will be withheld from your transcript until the residency requirement is satisfied.)
- 2. You must have achieved a cumulative grade point average of 2.00 or better.

3. The total number of Equivalent, External, and/or Qualifying Examination credits may not exceed 30. If you have less than 30 credits in these categories, you may apply for Equivalent Credit. The four credits for military service are included in this total.

#### Completing the Application

You are required to complete the Application for Equivalent Credit as fully as possible.

#### Description of Employment/Job-Related Background Training

If you are applying for Equivalent Credit for employment/job-related experience, please fill out the <a href="Employment/Job-Related Background Training">Employment</a>, please indicate place of employment, rank/title, dates of employment, and duties and responsibilities. Be as specific as possible.

You must file documentation for each course for which credit is being sought for employment/job-related experience.

#### Documentation should include:

- Evidence of where and how the knowledge was gained.
- Explanation of the purpose of the course or training.
- A copy of the course outline, syllabus, or other information showing which books, journals, or articles were used to cover the subject matter.
- 4. Evidence of total time spent in the course or training session. Dates must be included.

#### Some examples of documentation are:

- a. job description
- b. letters of corroboration from training unit
- c. promotion evaluations, rating forms
- d. evidence of promotion
- e. samples of work produced (reports, articles, manuals)
- f. licenses and scores on licensing exam(s)

DO NOT ATTACH ORIGINALS OF YOUR DOCUMENTATION: PHOTOCOPIES SHOULD BE SUBMITTED. THE COLLEGE CANNOT BE RESPONSIBLE FOR DAMAGE OR LOSS OF ANY MATERIAL SUPPLIED THE STUDENT.

## Description of Life Experience/Job-Related Without Formal Training

For this credit, please indicate name of agency, years of service, duties and skills learned, years studied, and accomplishments.

Be as specific as possible in explaining the duties and skills that you believe are relevant.

#### Description of Personal Skills/Talents/Hobbies

Examples of documentation include:

a. books published b. articles written original works of art C. d. musical compositions e. patents obtained f. speeches given programs from performances g. h. proposals written and accepted documents translated i. demonstration of skills or other appropriate evidence of knowledge ,

DO NOT ATTACH ORIGINALS OF YOUR DOCUMENTS: PHOTOCOPIES SHOULD BE SUBMITTED. THE COLLEGE CANNOT BE RESPONSIBLE FOR DAMAGE OR LOSS OF ANY MATERIAL SUPPLIED BY THE STUDENT.

#### Description of Autobiographical Essay

You may begin at whatever point of your life you deem appropriate, but you must include in your essay full descriptions and analyses of the areas in which you believe Equivalent Credit is deserved. Usually it is an elaboration of the areas listed in your outline, but it is up to you decide in how much detail you wish to describe each experience. There is no prescribed length for these descriptions. The important thing is that you communicate fully, effectively, and coherently; an analysis of what you have learned.

Keep in mind that the Evaluator(s) is (are) interested in what you have learned, rather than a catalogue of your experiences. Award of credit is based on the knowledge and skills you have gained from your experiences.

#### Counseling Procedure

It is strongly recommended that you make an appointment with the Counseling Department (Room 3140N, Phone # 237-8111) for a review of your application. The purpose of this appointment would be to direct you to the appropriate faculty member(s) for evaluation.

You should bring with you to this appointment:

- a. the completed Application for Equivalent Credit
- b. a copy of your most recent transcript

During this appointment you should be able to:

- a. identify and discuss your major
- b. identify and discuss the courses for which you are applying for Equivalent Credit
- c. discuss how these credits will apply toward the completion of the degree: as elective credits, as part of the general requirements, or as part of the major requirements

#### Evaluation Procedure

You must bring your completed application and support documentation to the appropriate academic Department. Each academic Department has established a procedure for the review of Equivalent Credit applications. Several Departments have designated a review committee of three faculty members, others have designated one specific faculty member for certain areas of expertise, and others have designated one faculty member to review all applications. The faculty evaluation procedure and the time involved for the review will vary with each department. In all cases, you should be ready to participate in the evaluation procedure conducted by the Department evaluator(s) by:

- a. being prepared to take a formal examination in the subject area. The faculty member may notify you that an examination is necessary. You should then contact the faculty member to make a mutually convenient appointment for the examination(s).
- b. being prepared to participate in an oral interview with a faculty member. You may be notified that an oral interview is necessary. You should then contact the faculty member to make a mutually convenient appointment for the interview.

c. being prepared to submit additional documentation or samples of your work. Again, the faculty evaluator may notify you that additional documentation or work samples are required. You may submit this material directly to the departmental secretary.

#### Notification of Credits Awarded

Upon completion of the evaluation, and if necessary, the grading of examinations or reporting of an oral interview, the Department Evaluator(s) will notify you of credits awarded or denied by the Department to which the application has been submitted. The decision of the Evaluator(s) (pending confirmation by the department chairperson) is final.

Upon notification of the Equivalent Credits awarded, bring the approved application with you to the Office of the Registrar, Room 4113N, with a check or money order payable to JOHN JAY GOLLEGE for the following fees for credits awarded:

1 to 6 credits awarded: \$25.00 7 to 12 credits awarded \$50.00 13 to 18 credits awarded \$75.00 19 or more credits awarded: \$100.00

When fees have been paid, these credits will be entered on your official record.

(Revised July, 2004)

# APPENDIX 4

# Credit For Advanced Military Training Discipline Course # Credits Special Note (wrapped text) A/P A.C.E.

Code

Agency Name

Agency , Time Period

152 Navy	152 Navy	152 Navy	152 Navy	152 Army	152 Army		152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	152 Army	Additional Credit	U.S. Dept. of
NSU	NSU	NSU	NSU	USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	NSU	USA	USA	USA	USA	USA	USA	USA	USA	USA	Ŧ	
1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current		
SES	CSC	MAT	SES	PAD	PSC	SS	PAD	PAD	GOV	SOC	SPE	PAD	PAD	333	ম	ᅜ	SS	PAD	<u>ম</u>	PSC	PAD	FE	PSC	CSF	MSC	MSC	다 C	PED		
001	001	001	001	001	001	001	001	346	001	001	001	001	001	001	001	001	001	001	001	001	001	001	205	001	001	001	001	001		
1 Keyboard 2	1 Comp Systems/Organization	1 Tech Math	2 Keyboard	Supvr/Business Communication	2 Traffic/Transportation/Distribution	3 Basic Computer Applications	4 Transportation Management	ω	Political Science	Area Studies	Cross-Cultural Communication	Principles of Leadership	Inventory Management/Control	3 Computer Apps	6 Warrant Officer Candidate School/Leadership	2 Warrant Officer Candidate School/Leadership	3 Personnel Info Systems Management	2 Personnel Admin Specialist	2 Total Army Training System (TATS)	3 Military Police	3 Human Resources Specialist	2 Human Intelligence Collector	3 Military Police	1 Warrior Leader	2 Warrior Leader	Warrior Leader Modified	1 Warrior Leader Modified	3 Airborne		

152 Marines	152 Marines	152 Marines	152 Marines	152 Marines	152 Marines	152 Marines	152 Navy	152 Navy	152 Navy	152 Navy	152 Navy
USMC	USMC	USMC	USMC	USMC	USMC	USMC	NSU	NSU	NSU	NSU	NSU
1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current	1/01/11 - Current
MSC	PAD	ENG	MSC	CRJ	PAD	MSC	ENG	CSC	SS	CSC	MAT
001	001	001	001	001	001	001	001	001	001	001	001
2 Intro To Warfighting	2 Leadership	1 Basic Grammar & Composition	3 Operations Against Guerilla Units	1 Terrorism Awareness	1 Marine Corps Leadership	6 Infantry Rifleman	3 Tech Writing	3 Computer Apps	Database Management	Data Communications	Tech Math 2
			γ.								

# **APPENDIX 5**

CO 0	Agency Name	Agency A	Al Time Period Discip		Agency Abl Time Period Disciplir Cours, Cre Special Note (wrapped text)	Year Entry Entry By
	101		MYLE - NOOLU - CHARK A		The trace shape.	
	Recruit Training:					
	102 New York Police Academy Basic Training	NYPD	1/87 - Currer LAW	203	4	2010 MO
	102 New York Police Academy Basic Training	NYPD	1/87 - Currer LAW	204	4	
	102 New York Police Academy Basic Training	NYPO	1/87 - Currer PSY	221	4	
	102 New York Police Academy Basic Training	NYPD	1/87 - Currer SOC	201	4	
	102 New York Police Academy Basic Training	NYPD	1/87 - Currer PSC	101	4	
	102 New York Police Academy Basic Training	NYPD.	1/87 - Currer PSC	207	4 3 Credits Before 1/95	
	102 New York Police Academy Basic Training	NYPD	1/87 - Currer PED	103	1	
	102 New York Police Academy Basic Training	NYPD	1/87 - Currer PED	901	1 Defense Tactics	
	102 New York Police Academy Bask Training	NYPD	1/87 - Currer PED	113	1	
	102 New York Police Academy Basic Training	NYPD	1/87 - Currer CRJ	001	3 Field Training	
	Post-Recruit Training:					
	102 New York Police Academy Post-Recruit Training	NYPD	3/88 - Currer FIS	303	3 Arson & Explosion/Arson Investigation	
		NYPO	3/88 - Currer PSC	001		
	102 New York Police Academy Post-Recruit Training	NYPD	3/88 - Currer PSC	201	3 Basic Management Orientation Course/BMOC	
	102 New York Police Academy Post-Recruit Training	NYPO	3/88 - Currer PSC	301	3 Granted For BMOC if PSC 201 Already Completed	
	102 New York Police Academy Post-Recruit Training	NYPD	3/88 - Currer PSC	201	3 Middle Mgmt II, PSC 301 if PSC 201 Completed	
	102 New York Police Academy Post-Recruit Training	NYPO	3/88 - Currer CRJ/PAL	(F 790	3 Executive Development Course,	
	102 New York Police Academy Post-Recruit Training	NYPD	3/88 - Currer PSY/FOS		No Credit If Credit Awarded On Under	
	102 New York Police Academy Post-Recruit Training	NYPD	3/88 - Currer PSC	001		
	102 New York Police Academy Post-Recruit Training	NAB C	3/88 - Currer PSC	8 5	3 Sex Crimes Investigations	
	102 New York Police Academy Post-Recruit Training	NYPD	3/88 - Currer PSC	001		
	102 New York Police Academy Post-Recruit Training	NYPD	3/88 - Currer CSL	220	3 Executive Dvlpmnt: Pers Assessmnt/Ldrshp Styles	
	102 New York Police Academy Post-Recruit Training	NYPD	3/88 - Currer PSC	001	3 Hostage Negotiator Training	
	102 New York Police Academy Post-Recruit Training	NYPD	3/88 - Currer EDU	301	3 Instructor Development	
		NYPD	3/88 - Currer EDU	901	3 Methods of Instruction	
		NYPO	3/88 - Currer PED	001	1 Mounted Unit	
		NYPO	3/88 - Currer SEC	210	3 Security Ops/Crime Prevention Theory & Practice	
	102 New York Police Academy Post-Recruit Training	NYPO	3/88 - Currer PSC	001	3 Specialized Protective Security Training	
	102 New York Police Academy Post-Recruit Training	NYPD	3/88 - Currer SEC	305	3 Seminar In Security	
	102 New York Police Academy Post-Recruit Training	NYPD	3/88 - Currer PSC	001	3 White Collar Crime	
	102 New York Police Academy Post-Recruit Training	NYPD	3/88 - Currer PSC	001	1 Science Of Fingerprint Course	
	102 New York Police Academy Post-Recruit Training	NYPD	3/88 - Currer PED	001	4 Emergency Medical Technician Course	
	102 New York Police Academy Post-Recruit Training	NYPO	12/98 - Curre PSC	8	2 High Intensity Drug Trafficking Area (H.I.D.T.A.)	
	NYPD Non-Police Officer Training:					
	103 New York City Auxiliary Police	NYPO	Current PSC	001	2 No Additional Credit Granted For This Program	
	104 NYPD Police Cadet Corps	NYPO	Current PSC	001	LU .	
	104 NYPD Police Cadet Corps	NYPD	Current PSC	201	3	
	104 NYPD Police Cadet Corps	NYPD	Current PED	001	12	
	105 NYPD Traffic Enforcement Agent	NYPD	Current PSC	205	w	
	105 NYPD Traffic Enforcement Agent	NYPD		201	w	
	106 NYPD School Safety Agent	NYPD		101	ω	
	106 NYPD School Safety Agent	NYPD	Current LAW	202	3	
	106 NYPD School Safety Agent	NYPD	Current PED	177	1	
	106 NYPD School Safety Agent	NYPD	Current PED	145	1	
	106 NYPD School Safety Agent	NYPO	Current LAW	001	1	

113 NYC ENVIronmental Police Academy	113 NYC Environmental Police Academy	113 NYC Environmental Police Academy	NYC Environmental Police Academy			112 NYC Health & Hospitals Corp. Police HHC	112 NYC Health & Hospitals Corp. Police HHC	112 NYC Health & Hospitals Corp. Police HHC	NYC Health & Hospitals Corp. Police	110 NYC Corrections Officer Academy DOCNY	110 NYC Corrections Officer Academy DOCNY	NYC Corrections Officer Additional Training	110 NYC Corrections Officer Academy DOCNY	NYC Corrections Officer Recruit Training		109 NYC Fire Academy FDNY	109 NYC Fire Academy FDNY			109 NYC Fire Academy FDNY	FDNY Non-Firefighter Training	108 NYC Fire Academy FDNY		108 NYC Fire Academy FDNY			NYC Fire Academy			108 NYC Fire Academy FDNY		108 NYC Fire Academy FDNY	108 NYC Fire Academy FDNY	108 NYC Fire Academy FDNY	NYC Fire Department Beyond Basic Training	108 NYC Fire Academy FDNY	NYC Fire Department Basic (Proby) Training	107 NYPD Police Administrative Aide NYPD	107 NYPD Police Administrative Aide NYPD	106 NYPD School Safety Agent NYPD								
12/03 - Curre PSC	12/03 - Curre PSC	12/03 - Curre LAW		Current	Current	Current	Current	Current		Current	/ Current		/ 9/95 - Currer PED		/ 9/95 - Currer COR	/ 9/95 - Currer COR	<ul> <li>9/95 - Currer COR</li> </ul>	/ 9/95 - Currer CRJ		11/01 - Curre PED	11/01 - Curre PED	11/01 - Curre FIS	11/01 - Curre FIS	8/00 - Currer PED	8/00 - Currer PED		1/92 - Currer PAD	1/92 - Currer PED	1/92 - Currer PSC	1/92 - Currer PSC	1/92 - Currer LAW	1/92 - Currer FIS	1/92 - Currer FIS	1/92 - Currer FIS	1/92 - Currer PSC	Prior to 1/90 FIS	1/90 - Currer FIS	1/90 - Currer PAD	Current		Current	Current	Current	Current		Current	Current	Current
re PSC	re PSC	re LAW		PSC	PSC	SS	WA	FS		S	S		er PED	er SSC	er COR	er COR	er COR	er CRJ		re PED	re PED	re FIS	re FIS	er PED	er PED		er PAD	er PED	er PSC	er PSC	er LAW	er FIS	er FIS	er FIS	er PSC	90 FIS	er FIS	er PAD	FIS		PED	PSC	SI	FIS		PSC	LAW	PSC
707	101	203		8	82	207	209	101		82	20		8	801	282	201	101	101		103	001	<u>0</u> 2	101	8	001		001	8	207	82	001	8	303	303	207	8	8	<u>0</u> 2	001		8	2	8	101		101	209	<u>0</u>
L	, ω	ω		3 Max Additional Credit Granted For Annual Training	ω	2	2	2		3 Pre-Promotional Training For Deputy Warden	3 Pre-Promotional Training For Captain		ω	3	ω	w	Ψ	ω		1 Fire Safety Cadet Corps/Physical Fitness Training	1 Fire Safety Cadet Corps/Health & Nutrition	1 Fire Safety Cadet Corps/Fire Safety Education	3 Fire Safety Cadet Corps/Intro Fire Science	3 Trainee Orientation Program/EMT Refresher	2 Trainee Orientation Program		3 Fire Investigation Course	1 Fire Investigation Course	3 Fire Investigation Course	3 Fire Investigation Course	3 Fire Investigation Course		3 Fire Investigation Course	3 Battalion Chief's Command Course	3 Battalion Chief's Command Course	3 First Line Supervisor's Course	5 First Line Supervisor's Course	3 First Line Supervisor's Course	1 Hazardous Material (Hazmat)		2	3	2	u		3	ω	Ψ

122 Nassau County Police Department	122 Nassau County Police Department	122 Nassau County Police Department	122 Massau County Folice Department	122 Nassau County Police Department	122 Nassau County Police Department	122 Nassau County Police Department	Nassau County Police Department	121 New York State Municipal Police	121 New York State Municipal Police	New York State Municipal Police	120 New York State Dept. of Health	120 New York State Dept. of Health	New York State Dept. of Health	119 Westchester County Police Department	Westchester County Police Department	118 Westchester Dept. of Corrections	118 Westchester Dept. of Corrections	118 Westchester Dept. of Corrections	118 Westchester Dept. of Carrections	118 Westchester Dept. of Corrections	Westchester Dept. of Corrections	117 NYS Corrections Academy	NYS Corrections Academy	116 CUNY Campus Peace Officer	CUNY Campus Peace Officer	115 NYC Department of Sanitation	NYC Department of Sanitation	114 Nat'l Wildfire Coordinating Group	113 NYC Environmental Police Academy																				
																												NYS-DOCS	NYS-DOCS	NYS-DOCS	NYS-DOCS	NYS-DOCS	NYS-DOCS		CUNY		DSNY	DSNY	DSNY	DSNY	DSNY	DSNY							
b/85 - Currer PSC	6/85 - Currer PSC	6/85 - Currer PED	C/OT Culte	6/85 - Currer PFD	6/85 - Currer LAW	6/85 - Currer CRJ		Current	Current		Current	Current		8/01 - Currer PED	8/01 - Currer PED	8/01 - Currer PSC	8/01 - Currer CRJ	•	Current	Current	Current	Current	Current		12/93 - Curre COR	12/93 - Curre PED	12/93 - Curre LAW	12/93 - Curre COM	12/93 - Curre COR	12/93 - Curre COR		Current		7/01 - Currer CLT	7/01 - Currer ENV	7/01 - Currer PAD	7/01 - Currer PAD	7/01 - Currer ENV	7/01 - Currer PAD		Current	9/08 - Currer LAW	9/08 - Currer PSC	12/03 - Curre PED	12/03 - Curre PED	12/03 - Curre PED			
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202	101	145	1	13	204	62		001	20		211	113		001	168	100	207	204	201	101		腔	뭔	301	201	101		310	001	92	20	201	101		001		101	8	314	240	8	02		101	001	92	113	8	103
u	4 0	-		2	4	3 Supervised Field Study		5 Basic Peace Officer With Firearms	3 Basic Peace Officer Without Firearms		12	2		3 EMT	ω	2 Traffic	ω	ω	ω	3		2	w	ω ·	w	ω		ω	ω	2	2	ω	ω		6		2 Supervisory Training Program	1 Supervisory Training Program	3 Supervisory Training Program	3 Supervisory Training Program	2 Entry Level Program	2 Entry Level Program		ω	4	4	<b>1</b>	<b>,</b>	<b>μ</b>

133 New Jersey State Police New Jersey Police Training Commission	133 New Jersey State Police	New Jersey State Police	132 Morris County Fire Fighters/Police Academy	132 Morris County Fire Fighters/Police Academy	Morris County Fire Fighters/Police Academy	131 Essex County Police Academy	131 Essex County Police Academy	Essex County Police Academy	130 New Jersey Dept. of Law & Public Safety	130 New Jersey Dept. of Law & Public Safety	New Jersey Dept. of Law & Public Safety	129 New Jersey State Dept. of Health/EMT	New Jersey State Dept. of Health  129 New Jersey State Dept. of Health/EMT	New York State Office of Emergency Mgmt  128 New York State Office of Emergency Mgmt  NYS OEM	127 New York State Police	New York State Police	126 NYS Uniformed Court Officers	NYS Uniformed Court Officers	125 Rockland County Police Department	125 Rockland County Police Department	125 Rockland County Police Department	125 Rockiand County Police Department	125 Rockland County Police Department	Rockland County Police Department	124 FOIL Authority of NY & NJ Police Department PAPD					124 Port Authority of NY & NJ Police Department PAPD	124 Port Authority of NY & NJ Police Department PAPD	124 Port Authority of NY & NJ Police Department PAPD	Port Authority of NY & NJ Police Department	123 Suffolk County Police Department	Suffolk County Police Department	122 Nassau County Police Department								
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Current	Current		Current	Current		Current	Current		Current	Current		Current	Current	12/16/2010 FIS	Current	Current	Current	Current	Current	Current		Current		1/96 -Curren: SSC	1/96 -Curren: PSC	1/96 -Curren: PED	1/96 -Curren: PED	1/96 -Curren LAW	1/96 -Curren: PSC	1/96 -Curren: PSC	1/96 -Curren: PSC	1/96 -Curren: PSC	Current	Trent	Current	Current	Current	Current	Current	Current		Current	,	6/85 - Currer PSC
PSC	PSC		PSC	PSC		PSC	PSC		PSC	PSC		PED	PED	O FIS	PSC	PSC	PSC	AW	A	900		PSC		n: SSC	n: PSC	n PED	n PED	n' LAW	n PSC	n PSC	n PSC	⊓ PSC	S S	3	E	PSγ	PSC C	PSC	PSC	WA		PSC	2	r PSC
001	101		001	101		<u>0</u> 2	101		8	101		211	113	001	302	207	205	212	209	101		001		001	001	113	103	204	207	205	101	001	207	201	<u>6</u>	221	302	205	101	204		8		207
w			L			w				w		1	2	2 Incident Command System Course (24 Hours)	w	w	. ω	, ω			•	9		W	4	1	2	ω	ω	W	ω	w		3 Sergeant's Basic Supervision Course	2	ω	ω	19	ω	w		6		ω

141 Oakland, FL/Miramar City, FL Police Department	Oakland, FL/Miramar City, FL Police Department	140 Seasonal Law Enforcement Training Program	140 Seasonal Law Enforcement Training Program	University of Massachusetts Continuing Educ.	139 Passaic County, NJ/Paterson, NJ Police Academy	139 Passalc County, NJ/Paterson, NJ Police Academy	139 Passaic County, NJ/Paterson, NJ Police Academy	139 Passaic County, NJ/Paterson, NJ Police Academy	Decesio County MI/Deterron MIDolico Academy	138 Newark Police Academy	Newark, NJ Police Department	137 County Correction Officer Basic Training	New Jersey Department of Corrections	136 Bergen County Fire Department	136 Bergen County Fire Department	Bergen County Fire Department	135' Bergen County Police Academy	135 Bergen County Police Academy	Bergen County Police Department	134 New Jersey Police Training Commission	134 New Jersey Police Training Commission																												
12/01 - Curre LAW	12/01 - Curre PSC	12/01 - Curre PED	12/01 - Curre PED	12/01 - Curre PED	3	Current	Current		12/03 - Curre PED	12/03 - Curre PED	12/03 - Curre SOC	12/03 - Curre LAW	12/03 - Curre PSC	12/03 - Curre PSC	12/03 - Curre PSC	1, 01	7/01 - Currer LAW	7/01 - Currer LAW	7/01 - Currer PED	7/01 - Currer PED	7/01 - Currer PSC	7/01 - Currer COR	7/01 - Currer CRJ		Current	Current	Current	Current		Current	Current		8/01 - Currer PED	8/01 - Currer LAW	8/01 - Currer LAW	8/01 - Currer PED	8/01 - Currer PSC	8/01 - Currer PSC	8/01 - Currer CRJ		Current	Current							
rre LAW	rre PSC	rre PSC	rre PSC	rre PSC	rre PED	rre PED	rre PED		PSC	PSC		rre PED	rre PED	rre SOC	rre LAW	rre PSC	rre PSC	rre PSC	!	er LAW	er LAW	er PED	er PED	er PSC	er PSC	er PSC	er PSC	er COR	er CRJ		PED	COR	COR	COR		ES	FIS		er PED	er LAW	er LAW	er PED	er PSC	er PSC	er CRJ		PSC	PSC	
100	207	205	204	202	177	001	113		001	101		001	82	221	82	207	202	201		203	202	103	20	207	204	001	202	201	101		113	001	201	101		8	101		8	212	901	901	207	202	101		001	101	
2 Legal I	ω	ω	w	w	בין	1 Weapons		0	ω	ω		6 E.M.T.	<b>,</b>	ω	3 NJ State Law	ω	w	w		(u)	ω	ш	3 Phys. Edu.	ω	W	3 Auto Crime	w	w	w		2	2	3	ω		ω	w		3 EMT	ω	3 N.J. Laws	2 Firearms	ω	w	ш		ш	ω	

Non-Homeland Security Agencies  U.S. Department of Justice  145 Federal Bureau of Prisons  U.S. Drug Enforcement Administration (DOJ)  146 Drug Enforcement Administration  U.S. Marshall's Service (DOJ)  147 U.S. Marshall's Service Training Academy	144 FEMA Online Course FEM 140 144 FEMA Online Course FEM 141 144 FEMA Online Course FEM 102 144 FEMA Online Course FEM 116 144 FEMA Online Course FEM 150 144 FEMA Online Course FEM 131 144 FEMA Online Course FEM 132 144 FEMA Online Course FEM 158	144 FEMA Online Course FEM 13 144 FEMA Online Course FEM 133 144 FEMA Online Course FEM 134 144 FEMA Online Course FEM 135 144 FEMA Online Course FEM 157 144 FEMA Online Course FEM 107 144 FEMA Online Course FEM 108 144 FEMA Online Course FEM 115 144 FEMA Online Course FEM 115 144 FEMA Online Course FEM 115 144 FEMA Online Course FEM 131 144 FEMA Online Course FEM 131	141 Oakland, FL/Miramar City, FL Police Department 142 Oakland, FL/Miramar City, FL Police Department 143 U.S. Department of Homeland Security 142 Border Patrol Academy 142 Border Patrol Academy 142 Border Patrol Academy 142 Border Patrol Academy 143 Border Patrol Academy 144 Border Patrol Academy 145 Border Patrol Academy 146 Border Patrol Academy 147 Border Patrol Academy 148 Border Patrol Academy 149 Border Patrol Academy 140 Border Patrol Academy 141 Border Patrol Academy 142 Border Patrol Academy 143 U.S. Immigration and Customs Enforcement 143 U.S. Immigration and Customs Enforcement 143 U.S. Immigration and Customs Enforcement 144 U.S. Immigration and Customs Enforcement 145 U.S. Immigration and Customs Enforcement 146 Pederal Emergency Management Agency 147 Frederick Community College 148 FEMA Online Course FEM 113
DOJ	FEMA FEMA FEMA FEMA FEMA FEMA FEMA	FEMA FEMA FEMA FEMA FEMA FEMA FEMA FEMA	CBP CBP CBP CBP CBP CBP CBP
Current Current Current	11/10 - Curre FIS	11/10 - Curre FIS	12/01 - Curre LAW 12/01 - Curre ETH 12/01 - Currer PSC 3/03 - Currer LAW 3/03 - Currer SPA 3/03 - Currer SPA 3/03 - Currer PED 3/03 - Currer PSC 3/03 - Currer PSC 3/03 - Currer PSC 11/10 - Curre FIS
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6 Introduction to Correctional Techniques 3	1 Emergency Planning IS 235 1 Exercise Design IS 139 1 Radiological Emergency Response 1 Intro To HAZMAT 1 Incident Command System (ICS) 1 Disaster Exercise 1 Intro Leadership & Influence 1 Protect Home/Small Business From Disaster 1 Community Disaster Exercise 1 HAZMAT Preparedness 1 Emergency Operations Center (EOC)	<ol> <li>Volunteer Agencies in Emergency Management</li> <li>Decision Making &amp; Problem Solv</li> <li>Effective Communication</li> <li>Developing/Managing Volunteers</li> <li>Hazard Mitigation</li> <li>HAZMAT Medical Personnel IS346</li> <li>Citizen's Disaster Assistant IS7</li> <li>Animals In Disaster/Mod A: IS010</li> <li>Radiological Emergency Management IS 513</li> <li>Disaster Management IS 208</li> <li>Principles Emerg Mgmt IS 230</li> <li>Livestock in Disasters IS 111</li> </ol>	2 Legal III 2 Legal III 3 Human Diversity  3 3 3 1 A/P Transcript 1 A/P Transcript 3 Basic Training 3 Detention Officer Training 1 - 8 Credits With A.C.E. recommendation 1 Comprehensive Emergency Management

	162 Ady life Saving & Water Safety	162 First Aid & Personal Safety	162 First Aid & Personal Safety	American Red Cross	161 N.Y.U. Language School				160 College Level Examinaton Program	159 International Baccalaureate Organization	158 Advanced Placement Exams	Testing Programs	157 H.I.D.T.A. *	156 John Jay College Security Management Institute	155 Advanced Course In Public Communication	154 NYPD Sergeant/Lieutenant Prep Course	153 Emergency Psychology Technician Training Prog	John Jay College Contract Courses	152 Navy	152 Navy	152 Navy	152 Marines	152 Marines	152 Marines	152 Marines	152 Army	152 Army	152 Army	152 Army	0.5. Dept. of Defense (Military Credit Revised)	The Deat of Defense (Military Cartie)	152 Reserved Officers Training Courses	152 Reserved Officers Training Courses	152 Army/Navy/Air Force/Marines/Coast Guard	152 Army/Navy/Air Force/Marines/Coast Guard	U.S. Department of Defense (Milltary Credit)	151 U.S. Postal Inspection Service	151 U.S. Postal Inspection Service	U.S. Postal Inspection Service	150 Office of Personnel Management	Office of Personnel Management	149 Federal Law Enforcement Training Center	149 Federal Law Enforcement Training Center	149 Federal Law Enforcement Training Center	U.S. Department of the Treasury	148 Federal Bureau of Investigation	Federal Bureau of Investigation (DOJ)	147 U.S. Marshall's Service Training Academy	147 U.S. Marshall's Service Training Academy
									CLEP	180	ΑP		H.I.D.T.A.* Current						NSU	NSN	NSU	USMC	USMC	USMC	USMC	USA	USA	USA	USA		7	ROTO	ROTC		USA/USN/L Current		USPIS	USPIS		OPM		FLETC	FLETC	FLETC		Æ			
1	Cultural	Cirrent	Current		Current				Current	1/06 - Current	Current		Current	Current	1988 -	1988 -	Current		As of 1/1/11 PED	As of 1/1/11 PED	As of 1/1/11	As of 1/1/11 PED	As of 1/1/11	As of 1/1/11 MSC	As of 1/1/11	As of 1/1/11 PED	As of 1/1/11	As of 1/1/11	As of 1/1/11		מו מו	Current	Current	Current	Current		Current	Current		Current		Current	Current	Current		4/03 - Currer PSC		Current	Current
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1	1 1	211	113		2								01	8	313	001	8		20	<u>01</u>	82	001	001	8	8	01	001	001	9	}	Ç	3	901	001	8		101	101		260		390	<u>0</u>	101		001		8	207
	٠, د	_	w		001 12 12 or 16 credits as stated on NYU letter	Essay Exam To Receive Credit	Exams Must Also Take Foreign Language Dept,	Exams Only, Students Taking CLEP Foreign Language	3 - 30 Credits with Score of 50 or Higher On Subject	3 - 30 Credits with Score of 3, 4, or 5	3 - 30 Credits with Score of 3, 4, or 5		2 *High Intensity Drug Trafficking Area	ω	3	ω	3		1 First Aid/Safety (A/P A.C.E. Transcript)	1 Personal Community Health (A/P A.C.E. Transcript	1 Personal Fitness/Conditioning (A/P A.C.E. Transcript	2 Basic Martial Arts (A/P A.C.E. Transcript)	3 Land Navigation/Tactical Ops (A/P A.C.E. Transcript	2 Basic Military Science (A/P A.C.E. Transcript)	1 Orienteering/Adventure (A/P A.C.E. Transcript)	1 First Aid (A/P A.C.E. Transcript)	1 Marksmanship (A/P A.C.E. Transcript)	2 Physical Conditioning (A/P A.C.E. Transcript)	2 A/P A.C.E. Iranscript		F mini taren man amar ar asuaba mansanya	With letter From Cmdr or College Transcript	3 With Letter From Cmdr or College Transcript	1 1 Year Active Duty Required-As Shown on DD-214	3 1 Year Active Duty Required-As Shown on DD-214		3 Or SEC 101	3 Or PSC 101		ω		ω	ω	w		3 Youth Leadership Program		3 State and Local Fugitive Investigator's Course	ω

163 Equivalent Credit / Life Experience	Current		1 - 30 Credits With Application Signed By Dept Chair
			And Payment of Fee As Stated on Application
National Police Force of Halti			
164 National Police Force of Haiti	7/00-	PED	113 2
164 National Police Force of Haiti	7/00 -	PSC	001 3 Code of Conduct & Ethics
164 National Police Force of Haiti	7/00 -	PSC	101 3
164 National Police Force of Haiti	7/00 -	PSC	204 3
164 National Police Force of Halti	7/00 -	WA	202 3