



# FULL-TIME POSITION REQUEST FORM

FY 20\_\_\_\_ - 20\_\_\_\_

Position Request # \_\_\_\_\_

**SECTION I: COMPLETED BY THE HIRING DEPARTMENT**

(Search will begin ONLY after department/division receives an e-mail with an attached fully signed Full-Time Position Request Form from Human Resources)

Hiring Department: \_\_\_\_\_ Requested Salary/Range: \_\_\_\_\_

Proposed Payroll Title: \_\_\_\_\_

Proposed Functional Title: \_\_\_\_\_

Do you intend to appoint a substitute or temporary employee while the search is being conducted?  YES  NO

**1a. Submit with this request, a detailed justification, an organizational chart, and a job description.**

**1b. If this is a replacement position, complete the following:**

Name of Previous/Current Employee: \_\_\_\_\_

Payroll Title: \_\_\_\_\_ Functional Title: \_\_\_\_\_

**1c. For ALL positions, complete the following:**

Name of New Hire: \_\_\_\_\_

Funding Source: \_\_\_\_\_ Proposed Appointment Date: \_\_\_\_\_

\_\_\_\_\_  
Name of Department Chair/Director Signature Date

\_\_\_\_\_  
Name of Vice President/Dean Signature Date

APPROVED:  YES  NO

APPROVED:  YES  NO

APPROVED:  YES  NO

\_\_\_\_\_  
VP for Finance

\_\_\_\_\_  
AVP for Administration

\_\_\_\_\_  
President

If approved, Budgeted Amount: \$ \_\_\_\_\_

**SECTION III: COMPLETED BY HUMAN RESOURCES**

Job Posting ID: \_\_\_\_\_ Effective Date: \_\_\_\_\_ CUNYFirst Position Number: \_\_\_\_\_

\_\_\_\_\_  
Name of Human Resources Designee Signature Date



## **FULL-TIME POSITION REQUEST FORM**

### **Section III: Position Justification (Completed by Position Requestor)**

Please provide information to below to help establish the priority of the request:

- 1) Immediate need: (How long can the position remain vacant)
- 2) The positions impact on student success or organization support:
- 3) Unique skills required for this position
- 4) Impact on the Strategic Plan
- 5) What is the funding source
- 6) What impact does this position have on health and safety, potential revenue, decreased customer service, or operational efficiency
- 7) What impact does this position have on the workload of others in the department